



Protect your agency from bad hires and high turnover with the Omnia Assessment.

Use the Omnia Assessment in All Aspects of Your Agency

In just 10 minutes or less, our behavioral assessment tool gives you insight to take the guesswork out of personnel decisions. Whether you are hiring a new employee, deciding on future roles for current employees, team building or creating a succession plan for your agency, Omnia can help.

New Hires

Compare candidates to specific job expectations, your workplace culture, the manager, and up to three peers. Uncover each candidate's compatibility, receive helpful management and coaching advice, along with bulleted strengths and challenges, follow-up interview questions and an interview scorecard.

Retention & Motivation

Retention starts with understanding who you've got and what they need to get engaged and stay engaged. Discover what motivates the unique personalities on your team, and what doesn't. Understand the compatibility of each employee with the demands of their position and the cultural landscape of your workplace.

Transfer or Promotion

Compare internal candidates to new job expectations as well as others performing successfully in the role. Avoid promoting or transferring a star performer to an unsuitable position, and ultimately out of your organization.

General Mental Ability

In addition to our behavioral assessment tool, we also offer The Omnia Cognitive Assessment. It provides a reliable measure of General Mental Ability (GMA): the ability to reason, problem solve, comprehend ideas and learn quickly. Thousands of studies have shown that GMA is a strong indicator of successful performance across a variety of jobs.

How can a behavioral assessment help your agency?

- Answer the question, "Can your producers really sell?"
- Learn if a CSR will fit with your team
- Compare job candidates with top staff
- Uncover management challenges
- Maximize your employees' potential

Omnia is a
PIA Member Benefit.



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Main Street
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CALL TODAY TO:

1. Try a complimentary assessment!
2. Get 1 additional complimentary assessment added to your initial package purchase!

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Be sure to mention that you're a PIA member!